



TACKLING AN ISSUE

DIVAE PLANNING

DIVAE is an acronym for: Define, Investigate, Vision, Act and Evaluate - the 5 stages of discussing how you might approach creating action. By breaking the process down in to these stages you can avoid rushing to a plan that isn't quite suitable.

By setting an evaluation as part of your process your group will learn from the experience for future issues and projects too.

Use this in sub groups or committees when focusing on a single issue.

DEFINE: Topic name and description

What is meant by the topic? Who is raising it? Why is it an issue?

INVESTIGATE: Finding out about the topic

*What is happening now? What has happened before? What are our experiences?
Who could we ask?*



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VISION: Our goals and/or the changes needed

What should it be like? "A school/world where ...". What needs to change to bring this about?

Summarise on 'Vision' and 'Changes' posters

ACT: The action to be taken

What action can we take to achieve our goal/vision? What action do we want others to take? Who?

Develop an Action Plan

EVALUATE: Reflecting on the outcomes

What was achieved? What was not achieved? Why? What did we learn? What would we do next time?

Write a description of your action, including your reflections